

FRONTLINE HEALTHCARE LEADERSHIP SCHOLARSHIP

The current COVID-19 pandemic has highlighted the global need for health workers more than ever before. It has also highlighted the contribution they have made to communities in crisis on a local and global scale. Kaplan Business School, a leader in the delivery of the MBA Program in Australia, recognises the significant contribution made by health workers during this time. To encourage health workers to augment their skills to cope with the healthcare leadership required during an unparalleled time, Kaplan Business School offers the **Frontline Healthcare Leadership Scholarship**.

In our genuine ambition to help individuals around the world reach their educational and career goals, Kaplan Business School is offering a limited number of **Frontline Healthcare Leadership Scholarships** to selected students who can display a recent record of employment as a frontline healthcare worker. Special consideration will be given to students who can demonstrate an active role in the health sector during the COVID-19 pandemic.

TERMS AND CONDITIONS

These Terms and Conditions are applicable to individuals who have submitted an application to Kaplan Business School for a Kaplan Business School Frontline Healthcare Leadership Scholarship. By submitting a scholarship application, students are deemed to have accepted these Terms and Conditions.

1. To be eligible for this scholarship students must be enrolling into the Master of Business Administration with a specialisation in Health Services Management or a double specialisation where one of the specialisations is Health Services Management or a packaged course leading to Master of Business Administration where one of the specialisations is Health Services Management or non-award single subject study in Health Services Management subjects. For Non-award study, a Student can select up to three (3) specialisation subjects offered in the Health Services Management stream (MBA621 Healthcare Systems, MBA622 Comprehensive Healthcare Strategies, MBA623 Healthcare Management).
2. Successful applicants will have the enrolment fee waived (normally \$285) and will receive a 50% discount on the tuition fees. The 2021 tuition fees apply and may be subject to change. Visit www.kbs.edu.au/fees
3. Students will be responsible for 100% of any other subject/course costs including administration, deferral and assessment resubmission fees, study materials, textbooks and stationery (if any). Additional administrative fees and charges may be payable, for more information, visit www.kbs.edu.au/fees.
4. Students awarded this scholarship must commence their studies in either Trimester 2 2021, Trimester 2 Accelerated 2021 or Trimester 3 2021.
5. Students can complete their studies onshore or offshore, either on campus or via online delivery, where available. Due to the COVID-19 pandemic, students who are offshore or interstate can commence their studies online. This study option may be subject to change.

6. Students must abide by all applicable Kaplan Business School student policies including those relating to admission, enrolment, assessment, progression, and academic integrity and misconduct. To view these policies, visit: <https://www.kbs.edu.au/about-us/school-policies>.
7. Kaplan Business School will select successful scholarship applicants at its sole discretion and is not obliged to award any minimum number of scholarships.
8. Scholarship applications and the course application form must be submitted to Kaplan Business School by email: kbs.admissions@kbs.edu.au. All applications must include evidence of employment as a frontline healthcare worker
9. Late applications will not be considered.
10. Students eligible to be considered for a Kaplan Business School Frontline Healthcare Leadership Scholarships are those who satisfy all the following criteria:
 - Are at least 18 years of age at the time of course commencement;
 - Are currently working or have previously worked since March 2020 as a frontline healthcare worker in the healthcare industry and can demonstrate evidence of this. Refer to Appendix A for a list of eligible healthcare categories;
 - Have not previously studied, commenced studies or accepted a Letter of Offer to study with Kaplan Business School; All Kaplan Business School alumni who have successfully completed their programs are eligible to apply for the scholarship.
 - Meet the entry requirements for the subject(s)/course at the time of course commencement, including English and academic requirements. Admission Requirements Policy is available on the Kaplan Business School website.
11. Successful applicants will be notified of the outcome of their application by receiving an Offer of Admission which includes the scholarship acknowledgement. If a Student's application is successful, the Student will be required to accept or reject (via email) the Kaplan Business School's Offer of Admission. If Kaplan Business School has not received the Student's acceptance of the offer by the trimester enrolment deadline, the offer will lapse, and the Student will be deemed to have rejected Kaplan Business School's offer.
12. Kaplan Business School's decision on the awarding of scholarships is final and no further correspondence will be entered into in relation to the outcome.
13. For Students who are awarded the scholarship, they must commence studies in the Subject(s) or Course on the dates outlined in the Offer of Admission.
14. Students who are awarded the scholarship must maintain continuous study in the course for the duration of the scholarship (i.e. commence the next subject in the course on completion of the previous), unless Kaplan Business School agrees otherwise in writing. Noting that Kaplan Business School may accommodate Students who may require reasonable breaks in their period of study. Students who do not meet these conditions may have their scholarship cancelled by Kaplan Business School. Note this clause 14 does not apply to Non-award single subjects.

15. Without limiting the above, Students who are awarded the scholarship may also have their scholarship cancelled if they:
- Withdraw from a subject or course or fail to enrol;
 - Do not maintain satisfactory academic performance;
 - Are determined by Kaplan Business School to be guilty of serious misconduct, including, but not limited to, having provided false or misleading information as part of their scholarship application;
 - Do not resume study of their course at the end of any breaks in their period of study agreed by Kaplan Business School (see clause 14 above);
 - Decide to change specialisation and do not continue with Health Services Management; or,
 - Breach the Terms and Conditions.
16. Scholarships awarded cannot be transferred, redeemed for cash or used in conjunction with any other scholarship, offer or promotion offered by Kaplan Business School.
17. Kaplan Business School handles personal information in accordance with its Privacy Policy (available at www.kbs.edu.au).
18. Kaplan Business School may use the personal information a Student has included in connection with the Student's application for the purposes of considering their application, communicating with them about their application and otherwise administering the scholarship. Students who do not wish to have their personal information handled in this way should contact the Kaplan Privacy Officer at privacy@kaplan.edu.au.
19. Students who are awarded the scholarship may (at Kaplan Business School's discretion) be required to participate in promotional activities, including but not limited to photo shoots and completing a testimonial for Kaplan Business School's website or other promotional purposes.
20. By submitting an application for the scholarship, each Student agrees to waive, release, and discharge Kaplan Business School, its officers, employees and related entities from any and all liability (including but not limited to consequential loss, loss of opportunity or loss of income) that could arise in connection with the scholarship, including any loss incurred if the Student is awarded a scholarship and that scholarship is later cancelled in accordance with these Terms and Conditions.
21. Kaplan Business School may update or vary the Terms and Conditions at any time without prior notice.

APPENDIX A: Eligible Healthcare Categories

Frontline health workers are people who provide routine and essential services in a medical practice directly to communities. They are the first—and often only—link to essential health services for millions of people. These occupations may be eligible to receive this scholarship. Preference will be given to those who demonstrate the contribution they have made to communities during the COVID-19 pandemic:

Administration:

Administrative Assistants, Medical Records Officer, Health Information Technicians, Medical Transcriptionists, Office Clerks, and Receptionists

Direct Care:

Medical Assistants, Cardiovascular Technicians, Dental Practitioners, Dental Assistants, Emergency Medical Technicians, Laboratory Technicians, Nurses, Nursing Assistants, Midwives, Pharmacists, Pharmacy Assistants, Physiotherapists, Physical Therapy Assistants, Respiratory Therapy Technicians, and Surgical Technicians

Community and Public Health:

Health Educators, Social Workers, Aged-care Workers

Long-term Care:

Personal and Home Care Assistants, Disability Support Workers

Mental Health:

Mental Health Counsellors, Orderlies, Psychiatric Aides, and Substance Abuse Counsellors

Other:

Medical Equipment Preparers, Occupational Therapy Assistants.

NB: International work experience that fall outside these occupational definitions will be assessed on a case-by-case basis.

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